

OAS Responds to Workplace Absenteeism at its Source:

Absenteeism is a big ticket item for most business, for the Australian Police Force it is rife! The New Police Commissioner, Simon Overland plans to tackle the issue head on, with moves to source productive and rewarding work for those who are unable to return to their previously held positions. Failing that, Overland intends to retire others on grounds of ill health.

Finding solutions to the existing problem is only a patch, and according to Gino Carrafa of OAS, the issue of workplace absenteeism must be tackled at its source. With years of industry knowledge, Carrafa quickly points to current market trends. Job uncertainty, he says, disillusionment, depression and stress levels are key contributors. Staff cutbacks and pressure on existing employees result in the intensity of job escalation, everyone needs a day off from that!

Carrafa has experienced firsthand what an integrated EAP program can do for workplace absenteeism. Talking through the current workplace issues with staff, sourcing key stress factors and targeting general health concerns make the workplace a resource for information, a place to seek wellness and strategies for a healthy lifestyle. It's a place, Carrafa affirms, a workplace that promotes wellbeing, a workplace that staff don't get sick of!

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